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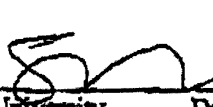
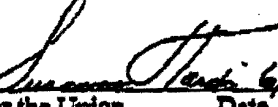
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**Advisement Assignment for Part-time Faculty
 Letter of Agreement**

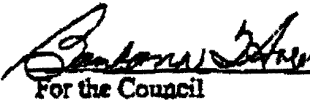
In order to promote amicable employer-employee relations, AFT Local 1796 (the Union), William Paterson University (the University), the State of New Jersey (the State) and the Council of New Jersey State College Locals AFT-AFL-CIO (the Council) hereby agree as follows:

- 1) Regular part-time faculty serving as faculty advisors shall receive compensation for advisement training in an amount equal to the rate of 0.125 credits, and will be paid one-half credit per semester, paid at the full-professor overload rate, for every 23 students they advise.
- 2) Regular part-time faculty may not, except under special circumstances with permission from the Chairperson and Dean, advise more than 23 students.
- 3) With respect to the compensation of regular part-time faculty set forth above in paragraph 1, the parties agree to waive Article XXI H of the State-Union Agreement, which states, in pertinent part "Part-time employees shall be compensated in direct proportion to the percent of full-time workload..."
- 4) Service as a faculty advisor is strictly voluntary.
- 5) The number of credits for advisement will be assigned to the respective departments by the Provost. The distribution of credits among faculty advisors shall be determined by the Department Chairperson with the approval of the Dean, with the agreement of the faculty members and in conformity with department by-laws.
- 6) Advisement credits will not count toward teaching credits.
- 7) This Agreement shall become effective upon the signing of this agreement and shall remain in effect unless either party gives written notice to the other party that it wishes to terminate or renegotiate this agreement. Said notice will not be valid unless it is received by the other party on or before June 30 of the previous academic year.
- 8) This agreement shall not constitute a precedent and shall not be referred to with respect to any other matters between the parties, except to enforce the provisions of this agreement.
- 9) This Agreement shall not serve to amend, modify, or change the existing terms of the State-Union Agreement between the parties, with the exception of the waiver set forth in paragraph 3.

In witness of this Agreement, having read and understood the terms and having agreed to be bound by each of the terms of the Agreement, the parties affix their signatures below.

 6-25-03  6/10/03
For the University Date For the Union Date

 6/10/03  6/10/03
For the University Date For the Union Date

 10/20/03  6/20/03
for the State Date For the Council Date